

Name of Project: Extended Community Climate Change Project-Drought (ECCCP-Drought).

Name of Post: Community Mobilization Officer (Civil Engineering)

Number of Vacancies: 2

Job context: National Development Programme (NDP) is going to implement GCF & PKSF Funded ECCCP-Drought project at **Sadar Upazila** of **Naogaon** District. The main objective of the project is to increase the resilience of climate vulnerable- communities in drought-prone areas of Bangladesh. This objective is expected to be achieved by implementing activities covering three main components: i) improved institutional and technical capacities to address climate change-induced drought, ii) increased availability of surface and ground water for irrigation and drinking, and iii) drought-resilient livelihoods created through sustainable agricultural production.

For implementing the project NDP is seeking qualified candidate for the position of the “Community Mobilization Officer (Diploma in Civil Engineering)” in its Project Management Unit (PMU) of the ECCCP-Drought project. She/he is primarily responsible for Identify and engaging key community members to establish Climate Change Adaptation Groups (CCAGs) in assigned village/area.

Job responsibilities:

- Identify and engage key community members to establish Climate Change Adaptation Groups (CCAGs) in assigned village/area.
- Facilitate monthly meetings of the CCAGs, ensuring active participation and discussion of climate change challenges, adaptation strategies, and project activities.
- Empower the CCAG to play a lead role in community mobilization and decision-making related to project implementation.
- Organize and conduct awareness campaigns and training sessions on climate change impacts, drought mitigation strategies, and sustainable practices.
- Work with the CCAGs to identify beneficiaries and participants for various project activities like rooftop MAR, pond MAR, pond and canal re-excavation works, drought-tolerant crop and fruit cultivation.
- Provide on-site guidance and support to community members during activity implementation.
- Promote adoption of climate-smart practices and sustainable livelihoods within the community.
- Encourage positive behavioral change toward water conservation, responsible waste management, and other adaptation strategies.
- Assist with collecting data on community demographics, livelihoods, climate perceptions, and project impacts.
- Prepare regular reports on community engagement activities, awareness campaigns, and beneficiary selection processes.
- Liaise with the Technical Officer (Engineer), Monitoring Officer and Project Coordinator to ensure efficient data sharing and reporting.
- Perform any other duties assigned by the PC as per instruction from PKSF & IE Management.

Education and Experience Requirement:

- Diploma in civil engineering.
- Experience is not mandatory for candidate with Diploma in civil engineering/agriculture.
- Demonstrated enthusiasm and eagerness to learn about climate change adaptation, community development, and rural outreach are highly valued.
- Excellent communication, interpersonal, and facilitation skills are essential.

Additional Job Requirements:

- Experience working with community groups and building local institutions is an asset.
- Fluency in Bangla language and local dialect is essential.

Age limit: Maximum 30 years.

Salary Range: Monthly gross salary will be BDT 30,000/- (including all taxes). Eid bonus (50% of gross salary) and Nobo Borsho bonus (10% of gross salary) are provided annually. Mobile phone bill allowance of BDT 600 per month is provided. Travel allowance of BDT 5,000 per month is provided.

Job Location: Sadar Upazila of Naogaon District

Applying instruction: Suitable candidates are requested to send the CV with a forwarding letter to career@ndpbd.org; by **5th of April 2024** or requested to send the CV with a forwarding along with 2 passport size color photograph, copies of educational and experience certificates, relevant documents, national ID card, certificate of nationality from Pourasava/UP and others addressing to the Executive Director, National Development Programme-NDP, Kazi Motiar Rahman Road, Masumpur, Sirajganj or P.O. Box No. 2 by **5th of April 2024**. Please clearly state the name of the position applied for on the top of the envelope.

Only the short-listed candidates will be called for interview.

Company Information:

National Development Programme (NDP)

Address: NDP Bhaban, Bagbari, Shahid Nagar, Upazilla: Kamarkhand, District: Sirajganj-6703; web : www.ndpbd.org

(The abusers of children, adolescent, youth, women, aged people and person with disability and people with ethnic community need not apply)